



EMPLOYMENT APPLICATION

It is the policy of CMB Here to Help LLC. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, national origin, age, disability or veteran status.

POSITION APPLYING FOR: _____ DATE: _____

PERSONAL INFO

First Name: _____ Middle: _____ Last: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: _____ Email: _____

Preferred Method of Communication: Call Text Email

If you are under 18 years of age, please specify your age: _____ (This information will be used only for child labor law purposes).

Social Security Number: _____ Drivers License (State/Number): _____

Who should be contacted if you are involved in an emergency?

Contact Name: _____

Relationship: _____ Phone: _____

What Position are you Applying For? _____

Pay Expectations? _____ Full Time or Part Time?: _____

Are there any days or hours you will not work? Yes No If yes, please explain: _____

When will you be able to start work? _____

Please provide any other information that you believe should be considered: _____

Are you legally authorized to work in the United States? Yes No

Have you ever been found at fault in a civil action for an intentional tort (intentional commission of a wrongful act)? Yes No

Note: Answering "yes" does not automatically exclude you from further consideration for the position. If yes, include nature of the intentional tort and the disposition of the action: _____

How did you hear about our Company? _____

*** PLEASE ATTACH RESUME ***

REFERENCES (Please list three persons not related to you who know your qualifications.)

NAME	ADDRESS	PHONE	RELATIONSHIP

EMPLOYMENT HISTORY: * PLEASE ATTACH RESUME *

Have you signed any non-competition or non-solicitation agreement with any other employer that might restrict you from working for this company (you may be required to furnish a copy of the agreement)? Yes No

If yes, please explain: _____

Why are you looking for a change?: _____

Do you have any licenses or certifications?: _____

APPLICANT'S ACKNOWLEDGMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of facts or incomplete answers in any application document may disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts in any application document may be cause for my dismissal at any time without prior notice.

I consent to and authorize this Company to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers and personal references to give the Company (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing a good faith reference.

I expressly agree and understand that, if employed, my employment is not for a specific term, is based on mutual consent and may be terminated by me or my employer with or without notice or cause at any time. I further understand that no oral promise, employer policy, custom, business practice or other procedure (including the basic employment policies, personnel handbook or any personnel manuals) constitute an employment contract or modification of the at-will employment relationship between me and the employer. I also understand that this aspect of my employment may not change absent an individual written agreement signed by both me and the president of the company.

I understand that applicants for certain positions may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver's examination; submit to a background investigation or take a pre-employment drug test. If I am offered employment or start work before any required test is completed, my employment is contingent on a satisfactory result on all required tests. I authorize the release of any background check results and of any drug/alcohol test to any state or federal authority requesting such information and in response to a valid subpoena or other legal document.

Print Name: _____

Date: _____

Signature: _____